

Counsel
Toronto, Ontario

Brookfield Annuity Company is a life insurance company with a primary focus on the pension risk transfer market in which buy-out and buy-in group annuity policies are sold to defined benefit pension plans in Canada. The company was licensed by OSFI in late 2016. With annual Canadian pension risk transfer volumes being over \$7B and growing, new members of the Brookfield Annuity team will have the opportunity to be part of this exciting company and market.

For more information about Brookfield Annuity, visit our website at www.brookfieldannuity.com.

Brookfield Annuity Company is wholly owned by **Brookfield Reinsurance Ltd.** ("Brookfield Reinsurance"), a leading reinsurance business focused on providing capital-based solutions to insurance companies and their stakeholders. Brookfield Reinsurance is listed on the TSX and NYSE under the symbol 'BNRE'. Through its operating subsidiaries, Brookfield Reinsurance provides a broad range of insurance products and services to individuals and institutions, including life insurance and annuities, health, and personal and commercial property and casualty insurance.

Brookfield Annuity is hiring a **Counsel** to join the Legal and Compliance teams. This role will report to the General Counsel and Chief Compliance Officer. Counsel in this role will provide legal support to all aspects of the company's operations, with an opportunity to support the growing Brookfield Reinsurance operating subsidiaries in the US and elsewhere. Counsel will also contribute actively to the company's regulatory compliance activities. The role involves pension and insurance knowledge and experience working in or with regulated financial institutions. Counsel will interact with other functions and departments, including sales, actuarial, operations, investments, risk, and finance.

Responsibilities

Contracting

- Draft group annuity policies and related insurance documents and negotiate terms with policyholders and their advisors

Group annuity administration support

- Provide legislative interpretation support to the Operations team on pension and insurance related questions impacting annuities generally
- Provide drafting support to the Operations team on annuitant standard communications and case-specific communications

Regulatory compliance

- Provide legislative interpretation advice to the company's functions and departments in connection with regulatory compliance requirements

Ad hoc advice

- Provide legal support to the General Counsel and Chief Compliance Officer as needed on regulatory matters, including privacy, AML and ATF, and compliance with OSFI guidelines
- Provide guidance and direction to Brookfield Reinsurance operating subsidiaries as and when needed

- Provide training and other materials in relation to regulatory matters as needed
- Participate in / lead internal working groups on ad hoc projects

Required Skills and Experience

- Qualified to practice law in Ontario and a member in good standing of the Law Society of Ontario
- 4 to 6 years of experience as a qualified lawyer
- Pension law experience required
- Experience working with or in a regulated financial institution an asset
- Superior organizational skills
- Demonstrated attention to detail
- Superior oral and written communication skills
- Strong critical thinking skills
- Ability to manage and balance competing interests of multiple stakeholders
- Ability to work on multiple tasks effectively and efficiently, managing priorities
- Motivated, resourceful and effective at working as part of a small, dedicated team

Please email your application to careers@brookfieldannuity.com. Please include your resume and any covering comments you wish to provide.

All applicants must be legally eligible to work in Canada. Employment is contingent on the satisfactory completion of pre-employment background and reference checks.